

# Attendance Award

**We want to recognise and reward those members of staff who demonstrate exceptional commitment to their job.**



Therefore, if you attend work for a full 12 month period (academic year, September to August) without any absence, you will receive a reward for your outstanding dedication.



Even though everyone receives 2 paid sickness days per full term, if you do not use them, i.e., you do not take any days off sick in any academic term, you will be entitled to claim the award. The award is issued in September after confirmation of 100% attendance for the previous academic year.

You even get to choose what it is!  
Some suggestions are overleaf.

Terms and conditions apply  
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# What Reward Will You Choose?

We've provided some suggestions but you can come up with your own if you prefer.

## 2 days extra pay\* PLUS a reward

- Spa day
- High street vouchers
- Personal shopping experience
- Family membership to The National Trust, English Heritage, or an organisation of your choice
- Wellbeing hamper
- Driving lessons financial contribution\*
- Kindle
- City weekend break for two
- Champagne afternoon tea
- Entrance to an adventure park of your choice
- Restaurant meal and drinks voucher
- Theatre or concert tickets
- Family or group photo shoot day, including a selection of prints
- Pet Insurance
- Contribution to your vehicle maintenance\*
- One off contribution to your pension\*
- Westfield Health upgrade
- One off annual subscription to Amazon Prime, Audible or Apple Music
- £300 payment through payroll\*



What will you choose?

In September, if you are eligible, your Principal will discuss with you your choice of reward.

\*These will be processed through payroll and usual deductions apply

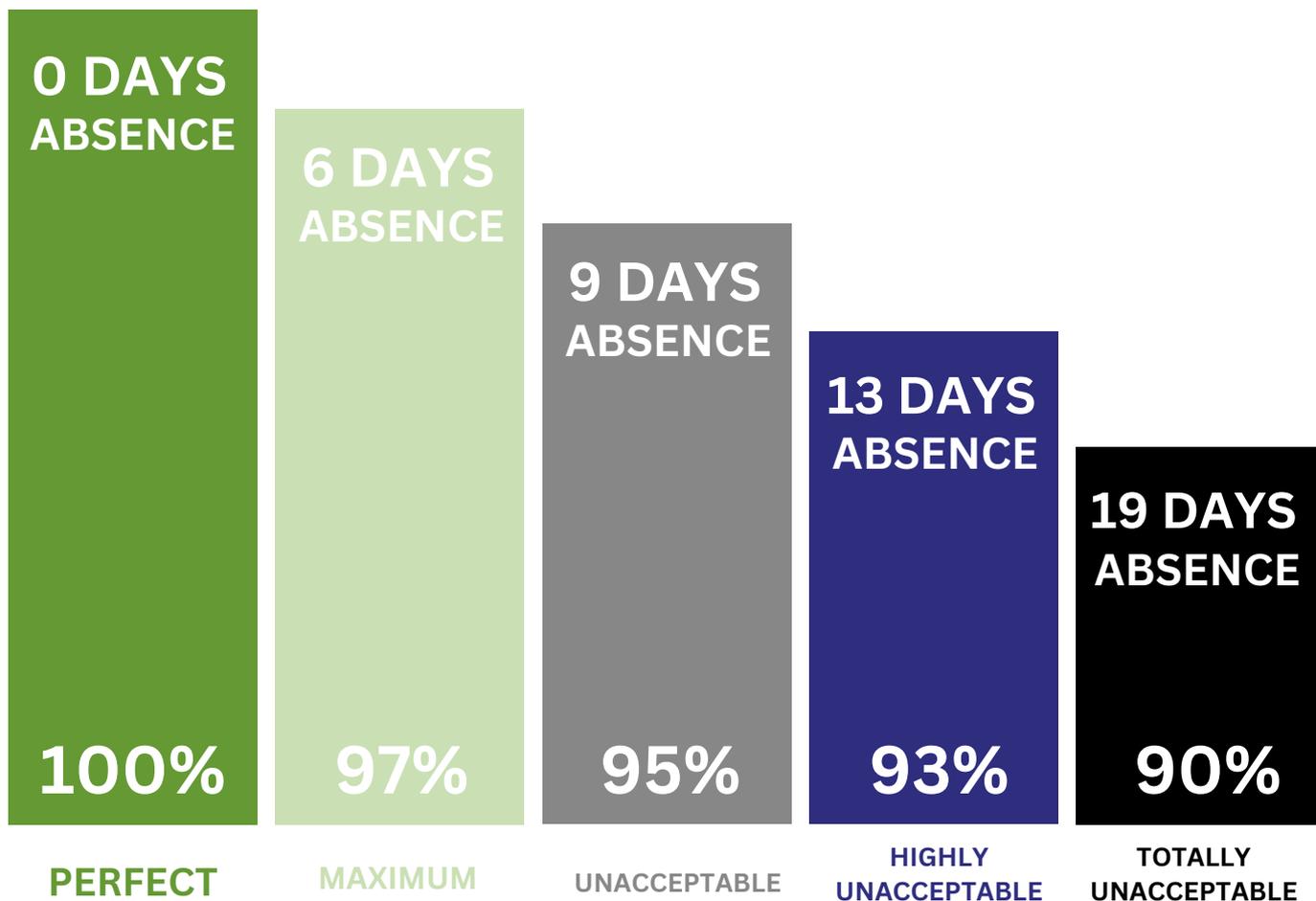
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# Outstanding Attendance Means

Being in school to support our learners 100% of the time.  
Remember, your attendance matters!



There are 365 days in a year

We spend 195 days a year in school

170 days are not spent in school!

Be there for your learners every day and achieve the 100% Attendance Award!

Book your appointments in the 170 days you are not in school.

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